



Disability Culture & Inclusion

Driving Innovation Beyond the
WorkPlace



26%

Of Americans have some form of Disability

30 Million

Are d/Deaf or HOH and another 30M are Blind or VI

36 Million

Of Women have some form of Disability, and need Access to Information

7 Million

Children have some form of Disability

What Is...

Disability Culture

True Inclusion

Accessibility

Disability Culture

The creative contributions of people who identify as disabled. Rooted in creativity, determination and problem solving, it is a vibrant counter-response to society's marginalization and oppression, **and deserves to be celebrated.**

Natural Diversity

Language

True Inclusion

The practice of including and accommodating people who have historically been excluded – as decision makers, story tellers, culture bearers and check writers.

Intentional Listening

Intentional Opportunity

Accessibility

Is more than just legal compliance, it is fostering a universal sense of belonging. It is making information and/or environments meaningful and navigable for as many people as possible – to perceive, understand, interact with and contribute to.

Universal Design

Cultural Access

RAMPD

*RAMPD is a coalition of top, accredited Recording Artists, Creators and Music Professionals who identify as having some form of Disability – whose mission is to amplify **Disability Culture**, Promote **Equitable Inclusion** and Advocate for **Accessibility** in the Music Industry.*

www.RAMPD.org

Lachi



RAMPD.org

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