# WHICH ACCESSIBILITY LAWS APPLY TO YOU?

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# SECTION 508 & SECTION 504 OF THE REHABILITATION ACT



## WHAT DOES THIS LAW COVER?

Section 504 affords the same Civil Rights to persons with disabilities as persons without disabilities. It bars discrimination under any program or activity receiving Federal financial assistance.

Section 508 covers access to federal programs and services in regards to electronic and information technology. Accessible technology and web content must be made available for employees and/or patrons with disabilities. Anyone covered by Section 504 and 508 must make videos accessible.

## WHO DOES THIS LAW APPLY TO?

Education and eLearning

Government

The 508 Refresh applies WCAG 2.0 standards to Section 508 to modernize requirements for captioning & description.

# AMERICANS WITH DISABILITIES ACT (ADA) TITLES II & III

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#### WHAT DOES THIS LAW COVER?

This act guarantees equal opportunity for persons with disabilities in employment, state and local government services, public accommodations, commercial facilities, and transportation. Under the ADA videos are required to be accessible. Both public and private entities are affected by the ADA.



### WHO DOES THIS LAW APPLY TO?

- Education and eLearning
- Online video
- Enterprise

- Media & entertainment
- Government
- Faith

The ADA covers every public service & space, including publicly available online entertainment & commercial services.

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# 21ST CENTURY COMMUNICATIONS AND VIDEO ACCESSIBILITY ACT (CVAA)



## WHAT DOES THIS LAW COVER?

All broadcast video that was previously aired on US television with captions must include captions if published online. This affects streaming services and online video platforms. The CVAA phases in audio description as a requirement for broadcast and cable TV between 2010 and 2020. The goal is to have 100% of programming described by 2020.

#### WHO DOES THIS LAW APPLY TO?

• Online Video • Faith • Media & Entertainment

Live & near-live online video clips must be captioned within 12 & 8 hours (respectively) from when they were broadcast.